

# Public recruitment competition

## management platform Compliance

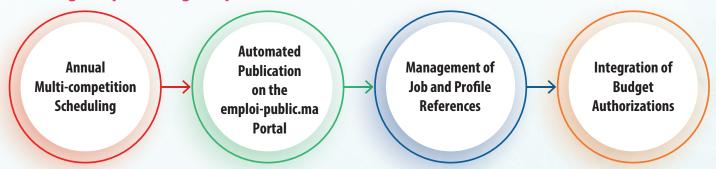
In accordance with the Head of Government's Circular No. 2022/16 regarding the digitalization of recruitment procedures in Moroccan administrations and public institutions

**eConcours RH** is a digital solution for integrated management of recruitment competitions for Moroccan administrations, public institutions, and local authorities.

It allows the entire lifecycle of a competition to be managed transparently, traceably, and in compliance with national regulations.

### **KEY FEATURES**

#### **Planning and publishing competitions**



#### **Application Submission and Management**

Online application form (with supporting documents)
Automatic validation of admission requirements (degree, specialty, experience, etc.)
Preliminary scoring system / automated sorting
Acknowledgments and notifications

#### **Exam organization**

Electronic invitations by name Management of exam centers and invigilators Import/entry of grades per exam Special interface for juries and committees



#### **Deliberations and publication of results**

Online application form (with supporting documents)
Automatic validation of admission requirements (degree, specialty, experience, etc.)
Preliminary scoring system / automated sorting
Acknowledgments and notifications

#### **HR Dashboards**

Real-time monitoring of applications and competition stages Consolidated reports for CSB, departments and IGF Traceability and archiving of operations (GDPR I law 08-09)



With Concours RH, you benefit from a compliant, transparent and modern tool to efficiently manage public competitions. Digitize your recruitment processes with security, fairness and rigor.

#### **Regulatory Compliance**

Full compliance with the circular of the head of government
Conversation of data on servers hosted in Morocco (or CNDP confornes)
Explicit logging of access and modifications
Rules engine compliant with the requirements of public competitions



#### **Key Benefits**

Expanded and democratized access to public education Saving time for HR and juries Modernized image of the administration Decrease in errors and litigation risks

